



# Operations Supervisor Training Program

*NSTAR has a unique and exciting employment opportunity available for recent engineering graduates – the Operations Supervisor Training Program. The program gives recent graduates the opportunity to learn various aspects of the utility industry while learning first hand from experienced industry professionals on the job.*





# Operations Supervisor Training Program

## Training Curriculum

*Recent graduates accepted into the program will take part in a one-year training program. Participants will be assigned to one of the primary areas in Electric or Gas Operations and participate in a number of rotational assignments within NSTAR's operating departments. The goal is for new employees to gain practical work experience and technical knowledge on NSTAR operations.*

*In addition to rotational assignments, program participants will also take part in various development courses. The program curriculum combines classroom learning with targeted on-the-job activities, field visits, self-study, research projects and mentoring/coaching.*

*At the completion of the one year training program, successful participants will assume a supervisor position within NSTAR's Electric or Gas Operations Organization. Continuous learning and development will be expected of engineers after the program is complete, with participants positioned to advance within NSTAR's managerial ranks.*



### Program Requirements

Requirements for applicants to be considered for the Supervisor Training Program are:

- A Bachelor's Degree in Electric, Mechanical or Civil Engineering.
- Graduate by May 2006.
- Graduate with a cumulative grade point average of 3.0 or higher.
- Concentration in Power Systems strongly preferred.
- Relevant engineering internship/co-op experience strongly preferred.
- Excellent communication and inter-personal skills.
- Understanding of electrical/mechanical concepts and the desire to work in the electric and gas utility industry.
- Decision making ability.
- Leadership ability.
- Ability to begin the program in June 2006.

### To Apply

If you are interested in applying for the June 2006 Supervisor Training Program, please send your resume as an email attachment to [supervisortraining@nstaronline.com](mailto:supervisortraining@nstaronline.com).

Please make sure your resume includes your major, cumulative grade point average and expected date of graduation.